Avantor’s commitment to sustainability ensures our everyday actions generate positive impact on the environment and society. With sustainability embedded throughout our business, we fulfill our mission of setting science in motion to create a better world.

### People & Culture
- Continued to enhance the diversity of our management team
  - Female 34.9%
  - 0.50 Total recordable incident rate (TRIR)

### Innovation & Environment
- Launched Avantor Environmental Sustainability Program
- Reduction of GHG emissions since 2019: 6%
- 21,001 Environmentally preferable products globally
- 1M+ Surgical masks donated

### Community Engagement
- Partnered financially with STEM education and healthcare programs
- ~$550K Avantor Foundation grants

### Governance & Integrity
- Adopted enhancements to shareholder rights and director accountability
  - Male 78%
  - Female 22%
- 1,349 Diverse suppliers

### GOALS
- Increase management diversity
- Achieve industry top health & safety performance. Reduce incident rate 25% by 2025
- Reduce operational GHG emissions 15% by 2025
- Improve global access to STEM education and healthcare
- Increase associate volunteer hours
- Launch Avantor Responsible Partner Program

Sustainability actions align with UN Sustainable Development Goals (SDGs).

1. Women in management is defined as Executive Management, Senior Management, Directors and Managers.
2. Absolute reduction of scope 1 and scope 2 greenhouse gas (GHG) emissions v. 2019 baseline. As of 2020, Avantor had achieved a 6% annual GHG emission reduction relative to 2019 emissions. To learn more, read our 2021 sustainability report.
3. At publication of this infographic, our board composition has evolved since we released our 2021 sustainability report. As of Sept. 2021, we have ten board members and two board members are women. Please visit our Governance webpage to read about our current board of directors.

This infographic reflects 2020 data found in Avantor’s inaugural 2021 sustainability report, except our Board composition. Data and other information are based on our internal materiality assessment.

Avantor®, a Fortune 500 company, is a leading global provider of mission-critical products and services to customers in the life sciences and advanced technologies & applied materials industries.